

# Modern Slavery and Trafficking Statement



Intersurgical designs, manufactures and distributes high quality, respiratory medical devices for hospital and home care markets globally.

All Intersurgical operations are fully compliant to the Slavery and Trafficking Act 2015

Our external supply chain primarily consists of partners sourcing and providing raw materials and components to meet the requirements of our medical devices.

Intersurgical is committed to the prevention, detection and elimination of Modern Slavery and Trafficking within our supply chain and to act ethically and with integrity throughout the supply chain.

As part of our mission to identify and mitigate risk we commit to:

- We internally review our manufacturing and sales operations and monitor potential risk areas.
- We conduct supplier audits for new and existing partners to evaluate and ensure their practices meet Intersurgical's requirements.
- We build long-standing relationships with our supply partners and make clear our expectations of business behaviour.
- We have procedures in place to encourage all individuals within the supply chain to raise any concerns and to ensure the protection of whistle blowers.

Intersurgical uses key performance indicators (KPIs) to measure our effectiveness ensuring slavery and human trafficking is not taking place within our supply chain. These include:

- Use of labour monitoring and payroll systems
- Completion of our supplier audits
- Excellent communication within the supply chain to ensure understanding of our business expectations

To ensure our supply chain remains free of modern day slavery and human trafficking, training is available and provided to relevant members of staff. All company directors have been briefed on the subject.

This statement complies with the requirements of the Modern Slavery Act 2015 and demonstrates Intersurgical's commitment to promoting the eradication of modern slavery and trafficking within its own businesses and its supply chain.

**Charles Bellm**  
Managing Director

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The manufacturer Intersurgical Ltd is certified to ISO 9001:2015, ISO 13485:2016 and ISO 14001:2015

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